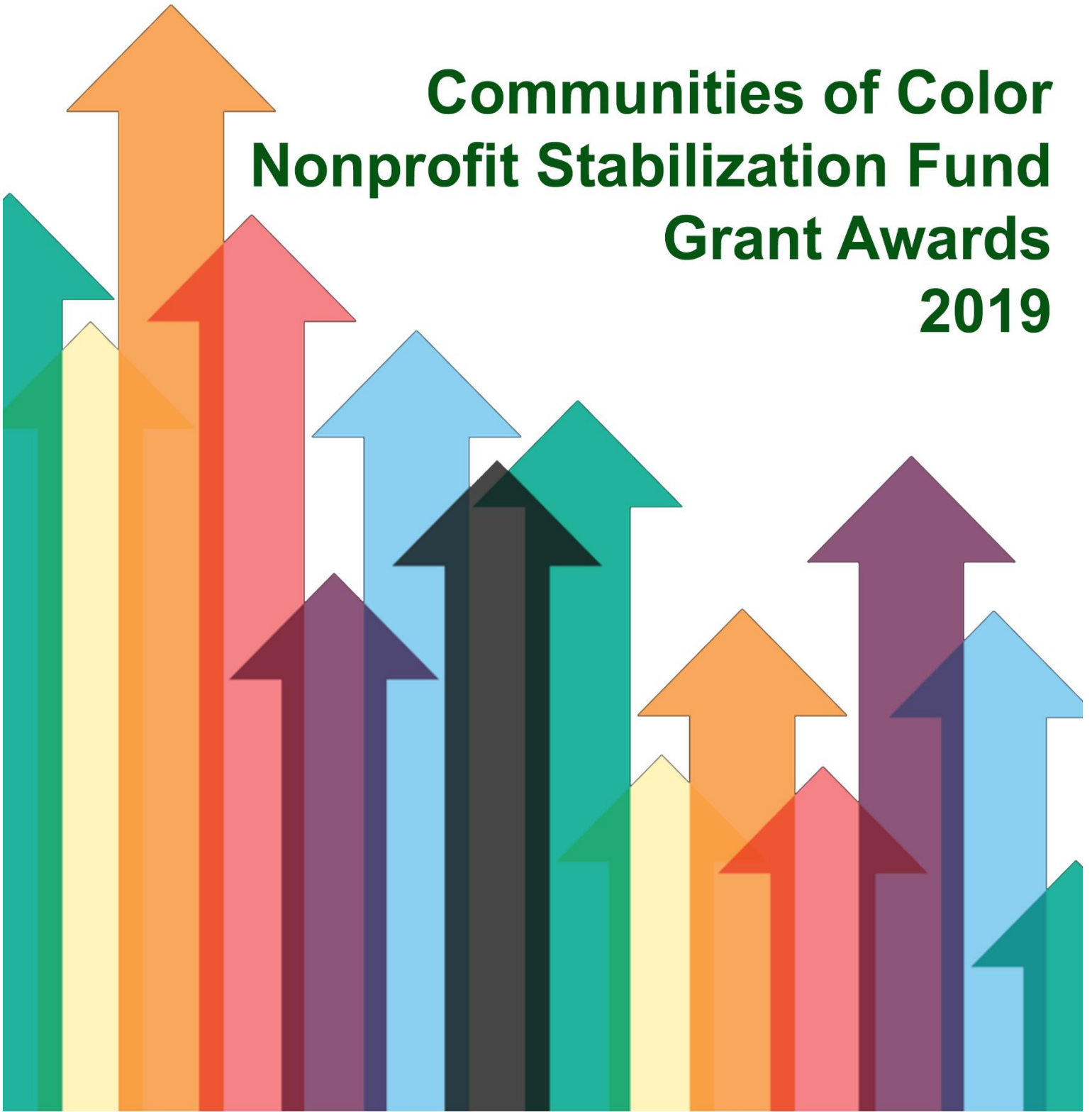


New York City Council

Communities of Color Nonprofit Stabilization Fund Grant Awards 2019



CCNSF COORDINATING ORGANIZATIONS



Asian American Federation

Founded in 1989, the **Asian American Federation (AAF)** is a pan-Asian nonprofit leadership organization that represents and supports a network of 70 Asian American community service organizations. AAF's mission is to raise the influence and well-being of the pan-Asian American community through research, policy advocacy, public awareness, and organizational development. Our leadership role helps us strengthen the collective voice of the more than 20 ethnic groups—diverse in language, culture, and religion—that make up New York's Asian community. Visit www.aafederation.org for more information.

CACF

Coalition For Asian American
Children+Families

The Coalition for Asian American Children and Families (CACF), the nation's only pan-Asian children's advocacy organization, aims to improve the health and well-being of Asian Pacific American children and families in New York City. CACF believes that children of all backgrounds should have an equal opportunity to grow up healthy and safe, and should live in a society free from discrimination and prejudice. CACF is building a community too powerful to ignore by:

LISTENING so we can identify our community's needs

UNITING our diverse community

TRAINING the next generation of leaders for our community

FIGHTING for equal access to funding and services in our community

For more information, please visit www.cacf.org



hispanicfederation

Hispanic Federation (HF) is the nation's premier Latino nonprofit membership organization. HF uplifts millions of Hispanic children, youth and families through public policy advocacy, innovative community programs and strengthening Latino nonprofits. By working with a dynamic network of leading Latino community-based organization, HF is able to fulfill its mission to empower and advance the Hispanic community. For more information, please visit www.hispanicfederation.org



New York
Urban League

The New York Urban League (NYUL) was founded in 1919 and is one of 98 affiliates of the National Urban League. The mission of NYUL is to enable African-Americans and other underserved communities to secure a first-class education, economic self-reliance, and equal respect of their civil rights through programs, services, and advocacy. Headquartered in Harlem, NYUL serves Manhattan, Brooklyn, Staten Island, Queens and the Bronx. Each year we connect with over 8,000 residents, providing direct service in the areas of employment, education and empowerment through financial literacy and access to technology. For more information, please visit www.nyul.org

A MESSAGE FROM CCNSF COORDINATING ORGANIZATIONS

Welcome to the Communities of Color Nonprofit Stabilization Fund (CCNSF) Awardee Reception! We are so pleased that you could join us today as we celebrate the awardees of the CCNSF initiative. Thanks to the leadership and generous support of the New York City Council, in FY2019 we were able to leverage \$3.755 million in City funding to provide capacity-building awards to 69 community-based organizations (CBOs) serving and representing communities of color across New York City. Today's awardees embody a diverse set of ethnic and geographic communities across the city. These organizations serve youth, older adults, immigrants, working families, and job seekers. They are the voice of the underrepresented and they advocate for justice for all New Yorkers. Stretching across five boroughs, this initiative has served over 200 CBOs on the front lines of many of the most important social issues in New York City.

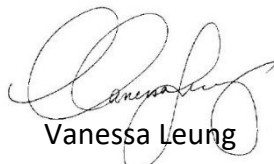
Our community organizations function as the social glue of their neighborhoods, working to create community connectedness, cohesion, and hope. They play a vital role in helping New Yorkers find child-care, negotiate the public school system, learn English, access affordable health care, recover from trauma, and obtain other essential social services. However, the overwhelming majority of these vital institutions are under-resourced and under-capitalized. In addition, many community organizations are facing large-scale funding retrenchment from public and philanthropic sources, and as a result are struggling to keep up with the growing needs of stressed and underserved communities.

By strengthening these organizations, we are helping families in emerging communities become productive, civically-engaged New Yorkers. As we advance our cause to support these wonderfully diverse grassroots organizations, we are moved by the impact this initiative has on the communities we care for and serve. Stronger community-based organizations will mean more jobs, greater economic activity, a stronger social safety net, and more thriving and vibrant neighborhoods. We are at a pivotal moment in the social history of our City when we have the leadership, knowledge, tools and spirit of unity to make a significant difference. We look forward to working with each of you to seize this moment and create a brighter future for our City's diverse neighborhoods.

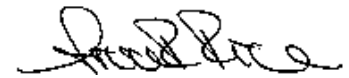
Congratulations!



José Calderón
Hispanic Federation



Vanessa Leung
Coalition for Asian American
Children and Families



Arva Rice
New York Urban League



Anita Gundanna
Coalition for Asian American
Children and Families



Jo-Ann Yoo
Asian American Federation

2019 CCNSF AWARDEES

A Better Chance

A Better Chance has been opening the door to educational opportunities for thousands of young people of color in this nation since 1963. Their mission is to substantially increase the number of well-educated young people of color who are capable of assuming positions of responsibility and leadership in American society.

A Better Chance was awarded a grant to create the structure and Protocols to execute and administer an efficient Volunteer Management Program

African Refuge, Inc.

African Refuge is a community-based organization, which aims to improve the quality of life for marginalized youth, families, senior citizens, immigrants and refugees. They enhance the wellbeing of people who have faced abuse, poverty, desertion, depression and the effects of war.

African Refuge was awarded a grant to develop meaningful relationships and develop partnerships to expand its economic development work.

Arab American Association of New York

The Arab American Association of New York's mission is to support and empower the Arab American and Arab immigrant community by helping them adjust to their new home and become active members of society. Since 2001, AAANY has been the lead provider of direct services for the Arab and Muslim immigrant community of South Brooklyn, and they are currently the largest provider of immigration services in the entire borough. They are one of the only providers of Arabic-language mental health services across the city.

The Arab American Association of New York was awarded a grant for a centralized client relationship management information system to maximize the impact of our work across all of our departments.

Asian American Arts Alliance

Established in 1983, the Asian American Arts Alliance is dedicated to strengthening Asian American arts and cultural groups through resource sharing, promotion, and community building.

The Asian American Arts Alliance was awarded a grant to redesign the content management system to be more effective and relevant in engaging its constituency and in its ability to track data regarding constituent relationship, in order to serve the needs of its constituents so that it can continue to expand and improve its programs and services.

Asian American Legal Defense and Education Fund

Founded in 1974, the Asian American Legal Defense and Education Fund (AALDEF) protects and promotes the civil rights of Asian Americans through litigation, advocacy, education, and organizing. AALDEF was awarded a grant to create a unifying office-wide legal case management software, which would increase the quality as well as efficiency of their legal and community education programs; increase their program staff's capacity and productivity; and allow them to better work with and increase communications with their community-based partners, advocates, and other service and advocacy groups.

Asian American Writers' Workshop

Founded in 1991, the Asian American Writers' Workshop (AAWW) is the preeminent national nonprofit dedicated to the belief that Asian American stories deserve to be told. We are devoted to the creation, dissemination, and nurturing of Asian American literature.

AAWW was awarded a grant to support management information systems design and development to increase their individual donor cash flow, better consolidate data across our programs, and improve their ability to better serve their many Asian American audiences.



Border Crossers

In 2001, Border Crossers was named and founded by Sachi Feris. From 2001 thru 2010, Border Crossers worked directly with students, teaching them to “cross borders” with one another, to develop understandings that would help dismantle racism.

Border Crossers was awarded the CCNSF grant to fund the creation of a donor engagement strategy and fundraising plan for the organization.

Boys & Girls Club of Harlem

For more than 37 years, Boys & Girls Club of Harlem has proudly served the youth and community of Harlem. We are attuned to the specific needs of the Harlem community. BGC Harlem fills the gap between school and home by providing a positive, welcoming environment where kids and teens can have fun, participate in life-changing programs, and build supportive relationships with their peers and caring adult.

Boys & Girls Club of Harlem was awarded a grant to support Strategic & Organizational Development with emphasis on Board Development.

Bronx Council on the Arts

In 1962 the Bronx Council on the Arts was established with the mission to nurture the development of diverse artists and arts organizations while supporting the diverse and dynamic cultural ecosystem of the Bronx. BCA’s goal is to have systemic impact on cultural equity throughout the borough, while helping local artists, organizations, and creative workers advance in their struggle to balance economic, creative, and social needs.

The Bronx Council on the Arts was awarded a grant for Strategy and Organizational Development to assist in integrating a Development and Communications Plan.



Calpulli Mexican Dance Company

Founded in 2003, the Calpulli Mexican Dance Company produces dance-based programming that incorporates live music and theatre with the goal of celebrating the rich diversity and cultural heritage of Mexican and Mexican-American immigrant families in all boroughs.

Calpulli was awarded a New Program Planning grant in order to record high-quality versions of their musical repertoire.

Center for the Integration and Advancement of New Americans

The Center for the Integration and Advancement of New Americans (CIANA)'s mission is to prevent the growing marginalization of new immigrants and refugees from highly traditional societies through special transitional services, leading to their successful integration into the socio-economic and civic life of America while continuing to maintain pride in their cultural heritage. Through extensive community outreach and education, they address the culture and language barriers that families and youth face from successfully integrating into American society and participating in the civic life of their communities.

CIANA was awarded a grant to measure the impact of the impact of their programs and clients' progress, in order to better manage and increase the effectiveness and sustainability of their programs.

Chances for Children, Inc.

In 2000, the Chances for Children intervention was first developed for teen parents and their babies. Chances for Children expanded its intervention into the larger partnerships with a mental health clinic and community centers where it continued positive outcomes.

Chances for Children was awarded a grant to enhance its management information systems to track and report on services, and engage and reach alumni volunteers and other constituents.



Children of Promise

Children of Promise, NYC serves more than 350 children and their families each year. Their innovative model was developed to address the specific emotional trauma that can be triggered by losing a parent to incarceration. CPNYC is the only agency in NYC that co-locates a licensed mental health clinic with an after-school program and summer day camp, seamlessly providing access to therapeutic services and youth development all under one roof. CPNYC helps to break the cycle of intergenerational involvement in the criminal justice system by serving each child's needs as comprehensively as possible. The cycle can only be broken if social, economic and educational inequities are addressed.

CPNYC was awarded a grant to provide new information management system in order to better track service delivery & evaluate the impact of their program model.

College and Community Fellowship College and Community Fellowship

(CCF) was established in 2000 to provide academic support, coaching and career development to justice-involved women, allowing them to complete their college education. CCF also works to remove systemic and structural barriers to higher education for all people, including those who have criminal convictions.

College and Community Fellowship was awarded a grant to improve its financial infrastructure to undertake more effective financial planning, monitoring and reporting.

Damayan Migrant Workers Association

Damayan was founded in 2002 by Filipino women domestic workers to promote the rights and welfare of Filipino low-wage workers. As a membership-based organization it has over 1,000 associates, the majority of which are immigrant women: Domestic workers, nannies, babysitters, housekeepers and elderly caregivers.

Damayan was awarded a grant to strengthen the leadership of their board to support community organizers in deepening Damayan's link to its low-wage worker constituents.



Drama Club Inc.

Drama Club Inc. was founded in 2013, in New York City, Drama Club is an organization that provides theatre programming to young people who are incarcerated and/or court-involved. They are a mobile drama club, bringing classes into juvenile detention centers, jails and community centers throughout the city. It started as a rehearsal process of a play at Crossroads Juvenile Center, which was presented as a staged reading for staff, fellow residents and family members. The success of this project blossomed into a consistent year-round program. Currently, Drama Club works with at least 600 students between the ages of 10-21, developing theatre at five sites, across four boroughs. Drama Club was awarded this grant to create a software solution to effectively scale their ability to track program participants, or report real time metrics of program impact.

Exalt Youth

Founded in 2006, exalt elevates expectations of personal success for court-involved youth ages 15-19. The powerful combination of structured classes for tangible skill development, individualized support to navigate the education/justice systems, placement in paid internships, and an alumni resource network, which equips youth with the tools and experience to avoid further criminal justice system involvement.

Exalt Youth was awarded a Management Information Systems grant to expand the functionality of their current CRM system to grow constituent engagement, fundraising, and the quality of program outcomes and client data tracking.

Flanbwayan Haitian Literacy Project

Flanbwayan Haitian Literacy Project founded in 2005 is a youth membership based organization serving newcomer and young adult Haitian immigrant students in New York City who are English Language Learners (ELLs) between the ages of 14 to 21. Flanbwayan provides a safety net for Haitian youth who may possibly fall through the cracks of an overwhelming high school placement process as they enter the New York area, providing much needed services, including individual education assessments and appropriate school placements.

Flanbwayan was awarded this grant to increase the organization's revenue, diversify their income stream, build capacity to serve more students, increase our individual donors.

Full Circle Life Enrichment Center

Full Circle Life Enrichment Center was founded in 2000, Full Circle Life is a mental health resource agency dedicated to families, community, and personal health improvement. FCLEC's mission is to destigmatize negative mental health perceptions, stamp out healthcare disparities, and build strong families. FCLEC does this by servicing people of color in need of counseling and collaborating with community-based organizations through consultation and training programs that help improve how they ultimately serve the minority population. FCLEC also educate, increase awareness, and access to quality mental health services for people of color.

FCLEC was awarded this grant to ultimately improve communication with clients and increase the agency's mental health data/tracking system for FY19, and beyond.

Garden of Hope

Established in 2004, Garden of Hope (GOH) is dedicated to serving, caring, and rebuilding the lives of people who have been exposed to domestic violence, sexual assault, and human trafficking.

GOH was awarded a grant for strategy and organizational development to improve their communication web and social media strategy to reach potential clients and supporters.



Girl Be Heard Institute

Girl Be Heard develops, amplifies, and celebrates the voices of young women through socially conscious theatre-making. GBH was established in 2008, and incorporated in 2011. Girl Be Heard is uniquely positioned to engage at-risk youth and open up dialogue about social justice issues affecting their communities, from gun violence to sex trafficking. They run both afterschool and weekend education programs in underserved areas of New York City. Girl Be Heard was awarded this grant for Strategy and Organizational Development to engage in more grassroots fundraising efforts to diversify and broaden their donor/supporter base.

Greater Hunts Point Economic Development Corporation (GHPEDC)

To GHPEDC seeks to improve the quality of life for businesses and residents in Hunts Point, Longwood, Port Morris and adjacent South Bronx neighborhoods through advocacy, technical assistance and training. Founded in 1988, as the “Hunts Point Local Development Corporation”, the name was later changed in July 2017 to the Greater Hunts Point Economic Development Corporation (GHPEDC) to signal an expanded mission to serve not only Hunts Point but also Longwood, Port Morris and adjacent South Bronx neighborhoods.

GHPEDC was awarded a grant for Strategy and Organizational Development to undertake a strategic planning initiative to determine and chart its course for the coming decade.

Harvest Home Farmer’s Market

Harvest Home Farmer’s Market is a New York City-based, non-profit organization dedicated to increasing access to local, farm-fresh produce in low-income neighborhoods. Founded in 1993, their markets create community gathering places that educate the public about health and nutrition, supports regional agriculture and provides job opportunities. Harvest Home provide low-income communities with access to farm fresh local produce and the education to achieve healthier lifestyles. Harvest Home was awarded a grant to develop the capacity of its organizational leadership and board of directors with the goal of enhancing the organization’s sustainability.

Hester Street Collaborative, Inc.

Founded in 2002, Hester Street is an urban planning, design and development nonprofit that works to ensure neighborhoods are shaped by the people who live in them. They offer planning, design and community development technical assistance to community-based organizations, government and other agencies. Their goal is equitable, sustainable and resilient neighborhoods and cities.

Hester Street was awarded this grant to support their staff and board with the tools, language and systems to discuss issues of racism, privilege and oppression as an organization and build a stronger management culture that recognizes personal and systemic impacts.

I Challenge Myself

I Challenge Myself was established in 2013 to encourage New York City public high school students to embrace challenges as opportunities to learn and grow, to develop healthy lifestyles and to prepare for college and the workforce by taking part in non-competitive endurance sports.

I Challenge Myself was awarded a Management Information Systems grant to upgrade from Salesforce Classic to Salesforce's newest version called Lightning and to train their leadership on the new system.

ID Studio Theater Performance and Research Center

Founded in 2001 and incorporated in 2005, South Bronx-based ID Studio Theater is a nonprofit of Latinx organization committed to the empowerment of Latinx immigrant communities through theater and the arts.

ID Studio was awarded a Leadership Development grant to hire a consultant that will guide them in developing a blueprint for navigating and building new and evolving staff.



Ifeayto Cultural Arts Academy

Founded in 1989, Ifeayto Cultural Arts Academy continues to support our community with holistic cultural arts education at the lowest fee structure possible. The Academy offers African-centered, multidisciplinary programming to all who would like to join. Ifeayto offers six major programs serving over 2,000 students and their families annually. Each student's talents and interests are celebrated to provide a learning experience that is both planned and spontaneous.

Ifeayto was awarded this grant to increase and diversify their funding base in order to achieve long-term strategic objectives.

International Art Relations (INTAR Theatre)

INTAR Theatre, is one of the United States' longest running Latinx theaters producing in English, works to nurture the professional development of Latino theater artists; produce bold, innovative, artistically significant plays that reflect diverse perspectives; make accessible the diversity inherent in America's cultural heritage, and promote the Latinx theatre voice within the mainstream of American theatre.

INTAR Theatre was awarded a Leadership Development grant to create a succession plan for the current Executive Director, and to strengthen the contributions of their Board of Directors.

Jamaica Center for Arts and Learning

The Jamaica Center for Arts & Learning (JCAL), founded in 1972, is a multidisciplinary arts center based in the diverse community of Southeast Queens. It devoted its mission to offer quality visual, performing, and literary arts, and to provide accessible education programs to encourage participation in the arts.

Jamaica Center for Arts and Learning was awarded this grant to create a Leadership Development Plan that will help JCAL's Board of Directors for strong governance, active recruitment, clarity of responsibilities, including fundraising.

Just Food, NYC

Just Food works with community leaders to advocate for and increase access to healthy, locally-grown food, especially in underserved NYC neighborhoods. Since 1995, they have been a pioneer in food justice and advocating for sustainable agriculture, thanks to their emphasis on community-driven solutions to inequities in our food system.

Just Food, NYC was awarded this grant to enable them to serve both a greater number of food-related social entrepreneurs as well as to help existing ones in a much more extensive fashion.

Mekong

Mekong NYC aims to improve the quality of life of the Southeast Asian community in the Bronx and throughout New York City by achieving equity through community organizing and healing, promoting arts, culture, and language, and creating a safety net by improving access to essential social services. Mekong was awarded a grant to expand Mekong's programs and services to reach a greater portion of the Southeast Asian community in the Bronx, and to develop a permanent home for Mekong in the face of changing neighborhood context.

Mercy Center

Mercy Center's mission is to empower women and their families in the South Bronx to liberate themselves from economic poverty. They promote their right to an improved quality of life by addressing the needs of the whole person, developing skills for healthy family living and economic advancement, and building a community of respect, hospitality, and non-violence.

Mercy Center was awarded a grant for New Program Planning to train staff in STEM programming which will in turn address inequity and increase Mercy Center's impact across generations.



Mixteca Organization

Mixteca Organization was established in 2000 to equip Mexican and Latino immigrants in Brooklyn and the New York area with the knowledge, tools, services and resources needed to improve their health, advance their education, enhance their quality of life, and reach sustainable social and economic development.

Mixteca was awarded a Management Information Systems grant to upgrade their tracking system to better track and monitor fundraising data, prospective donors and active grants.

National Mobilization Against Sweatshops (NMASS)

NMASS's mission is to organize working people to stand up to sweatshop conditions and to gain control over our health, time and communities. Uniting immigrants and U.S.-born workers, and bringing them together across industry, immigration status, race, ethnicity, gender and age, and building the capacity of working people to have a voice in their workplaces and communities.

NMASS was awarded a Leadership Development grant to continue educating their staff, trainees and Board of Directors on all new labor and housing practices to better answer questions for their constituents.

Neighborhood Housing Services of Brooklyn

Founded in 1982, Neighborhood Housing Services of Brooklyn CDC, Inc. is a nonprofit housing organization that initiates, develops, and maintains programs designed to create affordable, decent, and safe housing and communities. NHS renovate, rehabilitate, repair, develop, and preserve housing in Brooklyn, New York, and surrounding areas in conjunction with city, state, and federal government agencies and programs.

Neighborhood Housing Services was awarded this grant to invest in the development of its leadership team. This investment involves leadership planning and succession planning for key management positions within senior management and their Board of Directors.

Neighborhood Housing Services of Queens CDC (NHS)

NHS of Queens is a HUD-certified, not-for-profit agency that has provided homeownership services and counseling to the Queens community for over 24 years.

NHS of Queens was awarded a Leadership Development grant to consult with a succession plan, and to create a Board Transition Task Force.

Neighbors Helping Neighbors

Founded in 1990, Neighbors Helping Neighbors is a U.S. Department of Housing and Urban Development-approved counseling agency based in Sunset Park, Brooklyn, whose mission is to empower low- and moderate-income Brooklyn residents to secure quality housing and build financial assets.

Neighbors Helping Neighbors was awarded a Strategy and Organizational Development grant to reevaluate its Strategic Plan which has not been revisited since joining with parent company Fifth Avenue Committee.

Neighbors Together Corp.

Founded in 1982, Neighbors Together is committed to ending hunger and poverty in Ocean Hill, Brownsville, and Bedford-Stuyvesant, Brooklyn. We provide emergency food to over 10,000 individuals annually, connect our members to stabilizing resources such as housing and employment, and address hunger at its root by organizing our members to advocate for hunger-ending policies.

Neighbors Together was awarded this grant to retain The Design and Branding Company, Inc. (DBC) to work with Neighbors Together's team on a rebranding process that will distinguish a new brand and voice for the organization through an evolution of web-based and printed materials.



New York Council on Adoptable Children (COAC)

COAC was founded in 1972 to ensure that older and special needs children in foster care and children affected by AIDS are placed with permanent, loving families. COAC also aims to strengthen fragile families to prevent children from entering foster care.

COAC was awarded a grant to assist their new leadership team with up-to-date acquisition & training in management and leadership skills.

North Brooklyn Coalition Against Family Violence

The North Brooklyn Coalition Against Family Violence seeks to address the systemic racism, institutional injustices and cultural barriers survivors of domestic violence and sexual assault faced by creating a community-based support network, providing supportive services, and engaging the community through outreach, education, advocacy and activism.

North Brooklyn was awarded a Management Information Systems grant as the organization faces difficulties scaling their information collection systems which encompasses collecting client data to report to funders and improving services.

Ocean Bay Community Development Corporation

The Ocean Bay Community Development Corporation (CDC) was created in 1996 with the assistance of New York City Housing Authority as part of the Ocean Bay Hope VI plan for neighborhood revitalization. Ocean Bay CDC focuses on economic development and community revitalization of the Rockaways.

The agency was awarded a grant to develop the skills of its board of directors and to build a partnership between the board of directors and its executive staff.



Operation Exodus

Operation Exodus was established in 1988 to prepare Latino youth for college and lives of excellence by loving and challenging them through educational opportunities and transformational relationships. Operation Exodus offers educational services year-round for low-income Hispanic children and families in Washington Heights, Inwood, and the Bronx.

Operation Exodus was awarded a grant to create a 3-year Strategic Plan.

Peer Training, Inc.

Founded in 1990, The Alliance helps New Yorkers living with HIV and other chronic health conditions get the medical care, peer support, and housing assistance they need to achieve health, happiness and stability.

Peer Training was awarded this grant to design and implement a fully operational, interactive web-based portal for PTI Trainees.

People's Theatre Project

People's Theatre Project works to eradicate marginalization and oppression faced by communities of color by engaging children, teens, adults and seniors across NYC in a collaborative theatre making process designed to develop expressive and creative global citizens.

People's Theatre was awarded a grant to develop a shared vision for the next decade, revise its strategic framework, articulate future goals, draft an implementation schedule, and develop a committee structure for its Board.



Pregones Theater Puerto Rican Traveling Theater

Pregones Theater, founded in 1979 and now merging with the Puerto Rican Traveling Theater, champions a cultural legacy of universal relevance by creating original musical theater and plays rooted in the Puerto Rican and Latino cultures, and by presenting other artists who share a commitment to the arts and civic engagement.

There is a deficit in digital marketing/visibility at a critical moment in history of the organization when a planned growth of artistic profile, programs, and capital assets is needed, Pregones was awarded a Strategy and Organizational grant to address this.

Qualitas of Life Foundation

Founded in 2007 based on the results of an assessment revealing the self-identified needs of Hispanic community members in New York for greater access to affordable formal financial services.

Qualitas was awarded a grant to improve its institutional capacity to measure and track behavior change among the participants of its programming to ensure that activities continue to motivate positive financial behaviors.

Sapna NYC

Sapna NYC is an emerging non-profit serving the South Asian immigrant community in New York City. Sapna provides services, fosters economic empowerment, and serves as a laboratory for the development of culturally appropriate health interventions.

Sapna was awarded a grant for financial management to better deliver programming and create new funding streams, cultivating growth for the organization to meet more community needs.

Society of the Educational Arts, Inc. (Teatro SEA)

Established in 1985, Teatro SEA is the premiere Bilingual Arts-in-Education Organization and Latino Children's Theatre in the United States. SEA has created and produced a combination of educational theatre productions and art workshops/programs specifically designed to examine, challenge and create possible solutions for current educational, social and community issues.

Teatro SEA was awarded a Strategy and Organizational grant as their unearned income needs to be improved through fundraising.

Sports Foundation, Inc.

Founded in 1969, the Sports Foundation is a community-based drug prevention and intervention program offering substance abuse prevention services and activities to foster the development of youth and strengthen families living in the South Bronx.

The Sports Foundation was awarded a grant to engage in leadership succession planning, which will include an assessment of organizational capacities and integration of leadership development into an overall strategic plan.

South Asian Council for Social Services

South Asian Council for Social Services (SACSS) was founded in 2000 with a mission to empower and integrate underserved South Asians and other immigrants into the economic and civic life of New York. SACSS was awarded a grant to put in place a structured evaluation system that will enable them to better monitor their program outputs and outcomes, create a mechanism for data-driven decision-making, and develop a culture of continuous quality improvement.



Sports Foundation, Inc.

Founded in 1969, the Sports Foundation is a community-based drug prevention and intervention program offering substance abuse prevention services and activities to foster the development of youth and strengthen families living in the South Bronx.

The Sports Foundation was awarded a grant to engage in leadership succession planning, which will include an assessment of organizational capacities and integration of leadership development into an overall strategic plan.

Staten Island Community Job Center (La Colmena)

La Colmena's mission aims to empower the immigrant community through education, culture and economic development. They comprise the board of directors, who bring to the table a rich expertise and first-hand experience on the ins-and-outs of the day labor workforce, resources on educational trainings, and services for youth and families.

La Colmena was awarded a grant to develop an Employee Manual and Program Evaluation Protocol. They will be instructed on strategies on how to strengthen and grow programs; and establish board roles in evaluation process, program development and spearheading fundraising activities.

Step Up for Better Living

Step Up for Better Living was incorporated in 1998 which promoted the health, well-being and happiness of senior citizens aging in place by supporting them to maintain their permanent housing. Today, the organization expanded its program model to serve low-income families, special needs populations, and youth.

Step Up for Better Living was awarded a grant to improve its institutional capacity to measure and track behavior change among the participants of its programming to ensure that activities continue to motivate positive financial behaviors.



The Committee for Hispanic Children and Families (CHCF)

CHCF combines education, capacity-building, and advocacy to strengthen the support system and continuum of learning for children and youth. It was established September 17, 1982.

CHCF was awarded a Management Information Systems grant to plan/prototype, build, and adopt a new integrated Salesforce and case management software system for the entire organization's data needs.

The Corona Self Help Center (Drogadictos Anonimos)

Since 2004, the Corona Self Help Center provides an opportunity for long term recovery and positive change through free services that focus on the physical, mental and spiritual condition as a whole; contributing to the individual's social reintegration in an efficient way.

The Corona Self Help Center was awarded a grant to increase its mobile fundraising by at least 10 % during the first year, and its 2019 fundraising goal by 5%. The organization also seeks to expand fundraising techniques and private donors.

The Japanese American Association of New York, Inc.

Established in 1907 to provide mutual aid and social service, the Japanese American Association of New York (JAA) is the largest and oldest Japanese community service organization in the New York area.

JAA was awarded a grant for strategic identification of organization purpose, program focus, and funding alternatives for greater and more sustainable impact on issues and needs affecting Japanese American community members.



The Knowledge House Fellowship

Founded in 2014 to empower and sustain a talent pipeline of technologists, entrepreneurs, and digital leaders who will lift up their communities out of poverty.

The Knowledge House was awarded a Strategy and Organizational grant to create a fundraising plan to improve financial strength and operational sustainability by diversifying their funding sources and increasing unrestricted funding.

The Society for the Preservation of Weeksville

The Weeksville Heritage Center (WHC) is Brooklyn's largest African-American cultural institution and a multidisciplinary museum dedicated to preserving the history of the 19th Century African American community of Weeksville, Brooklyn. The Center advances its mission through history, preservation, visual and performing arts, and other means.

The organization was awarded a grant to develop appropriately staff, community –centric programs.

The Young Women's Christian Association of Queens

Established in 1978, serving primarily Northeastern Queens, the YWCA of Queens serves a predominately Korean & Chinese community, but also Hispanic, Caucasian, African American, South Asian & Middle Eastern population. The YWCA of Queens is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.

YWCA of Queens was awarded a grant for financial management and planning to improve its automated payroll system for more efficient utilization of resources.



Trinity Community Development & Empowerment Group

Founded in 2007, TCD serves a diverse community where 98% of its residents are people of color including many immigrants for whom English is a second language. They have given culturally competent services to this group over a period of 10 years. TCD serves male youth aged 16-20 in vulnerable youth or safe haven housing programs sponsored and funded by the City of New York, Department of Homeless Services or the Department of Youth and Community Development. TCD was awarded this grant in Strategy and organizational development, to create a staff performance review process; a strategic or operational/annual plan; a communications or marketing plan; and a fundraising or donor development plan.

Turning Point for Women and Families

Established in 2004, Turning Point for Women and Families (TPNY) helps Muslim women and girls affected by domestic violence to empower themselves and transform their own lives as well as those of their families.

TPNY was awarded a grant for evaluation and outcomes to determine and track the impact of services in order to convey the impact of their work to the community, funders, and the general public.

United Chinese Association of Brooklyn

United Chinese Association of Brooklyn (UCA) was founded in 2002 by a group of 300 community leaders, parents, and students in response to hate crimes conducted against Chinese immigrant students at Lafayette High School. Recognizing that many Asian Americans lack resources to assimilate to American life, UCA was incorporated on April 22, 2003 as a not-for-profit organization with the mission of "mobilizing community resources to improve the quality of life for the Chinese immigrant population in Brooklyn."

UCA was awarded a grant for new program planning and development to assess the core community needs facing their clients before creating strategies to meet those needs.

viBe Theater Experience

Founded in 2002, viBe's intensive programming is free and engages, inspires, and empowers girls (ages 13-19) to write, create, publish, direct, and perform personal and truthful collaborative theater and music about the real-life issues they face daily. viBe provides a safe, creative space for girls to express their voices, take on challenges and gain the self-confidence necessary to succeed personally, artistically and academically.

viBe Theater was awarded this grant in Leadership Development to create and implement a volunteer management recruitment plan; management/leadership training of staff; training for Board of Directors and creation of Board policies.

Washington Heights Inwood Development Corp. (WHIDC)

The Washington Heights and Inwood Development Corp. was founded in 1978 to encourage the development and retention of small businesses and jobs in Upper Manhattan.

WHIDC was awarded a grant to create a fundraising plan that would enable them to increase and diversify revenue and achieve long-term strategic objectives.

Wendy Hilliard Foundation

Founded in 1996 by Hall of Fame rhythmic gymnast, Wendy Hilliard, the Wendy Hilliard Gymnastics Foundation (WHGF) was formed to provide free and low cost gymnastics for youth. Wendy was inspired to begin the foundation after training her athlete, Aliane Baquerot Wilson, for the 1996 Olympics. The goal was to provide children with the opportunity that Wendy had in Gymnastics. The Wendy Hilliard Foundation was awarded a grant to improve financial reporting and budgeting procedures, enhance systems to accommodate expansion and income diversification, and identify cost-effective financial management tools.

We Stay-Nos Quedamos (WSNQ)

WSNQ's mission is to work with community residents and stakeholders to promote, support, and advance ideas of healthy and sustainable urban redevelopment, both for local communities and the larger society.

WSNQ was awarded a grant to develop a database that includes information gathering and reporting tools for their community development and social services programs; and to establish a donor base profile and grants management system.

Women for Afghan Women

Women for Afghan Women (WAW) was founded in NYC in April 2001 dedicated to securing and protecting the rights of Afghan women and girls in New York and Afghanistan, particularly their rights to develop their individual potential, to self-determination, and to be represented in all areas of life.

WAW is a Muslim women-led community-based organization, with an Afghan Muslim woman as Executive Director, majority female and Muslim staff, and an all-female Board of Directors, 63% of whom are women of color.

WAW was awarded a grant for new program planning and development to increase services for Muslim New Yorkers after conducting a community needs assessment by their youth.

Youth Action Programs and Homes

The mission of Youth Action Programs and Homes is to build a community of young people and adults committed to taking responsibility for their own lives and for improving the larger community.

Youth Action Programs and Homes was awarded a grant to help plan the organization's anniversary fundraiser event, hire consultants, underwrite alumni internships and staff salaries, and provide staff development training in Salesforce and fundraising strategies.

Youth Ministries for Peace and Justice

Youth Ministries for Peace and Justice's mission is to transform the people and the physical infrastructure of the South Bronx and change the systems that negatively impact their lives and neighborhoods.

Youth Ministries for Peace and Justice was awarded a grant to develop a strategic plan to improve the board of directors' engagement and personal fundraising.

COMMUNITIES OF COLOR NONPROFIT STABILIZATION FUND

In Spring 2014, the Coalition for Asian American Children and Families (CACF), Hispanic Federation (HF) and New York Urban League (NYUL) formed an alliance to provide capacity-building support to Black, Latino and Asian-led community-based organizations (CBOs) throughout New York City's five boroughs. These organizations, along with the Asian American Federation and Black Agency Executives, developed this initiative to generate new levels of support to the city's organizations. As a result, in a historic vote in 2014, the New York City Council allocated \$2.5 million for the Communities of Color Nonprofit Stabilization Fund (CCNSF). The first New York City Council fund of its kind, CCNSF aims to build the capacity of New York City nonprofits, in key infrastructure areas such as management information systems, board development, financial management, leadership development, program planning and strategy and organizational development.

Through a competitive Request for Application (RFA) process, independent expert allocation committees with knowledge of the nonprofit sector and the capacity building challenges they face, utilized rigorous vetting methods to select grant awardees. Grants were awarded by the partner agencies in three separate funding streams, whose allocations were determined by U.S. Census data. Each awardee was carefully selected to utilize funds to grow capacity, address challenges, and equip communities.

ACKNOWLEDGEMENTS

We would like to thank the following for their support and guidance:

NYC Council Speaker Corey Johnson

NYC Department of Youth and Community Development Commissioner Bill Chong

NYC Council Finance Committee Chair Daniel Dromm

NYC Council Member Margaret Chin

NYC Council Member Robert E. Cornegy, Jr

NYC Council Member Carlos Menchaca

NYC Council Member Andy King

NYC Council Member Peter Koo

NYC Council Black, Latino/a, and Asian Caucus

NYC Council Finance Division

NYC Mayor's Office of Contracts

Fund for the City of New York