



Communities of Color Nonprofit Stabilization Fund

As the Communities of Color Nonprofit Stabilization Fund (CCNSF) has received greater than expected interest from the community, we call on the NYC Council to increase the initiative to \$5 million in the Fiscal Year 2016 Budget. The CCNSF will help secure the long-term viability of community-based human service organizations led by communities of color that serve clients in diverse and low-income New York City communities, by providing these nonprofits with comprehensive capacity building assistance .

Who was funded in FY 2015?

- 80 organizations, from all 5 boroughs were funded FY 2015.
- Bronx-14, Brooklyn-22, Manhattan-22, Queens-18, Staten Island-4, Citywide-12

What type of projects were funded in FY 2015?

- Financial Management & Planning- assessment, planning and development of financial systems, staff skill building to improve reporting systems.(9 orgs)
- Leadership Development - leadership succession planning; volunteer management/recruitment plan; management/leadership training for staff; board development. (8 orgs)
- New program planning & Development - needs assessment of community, planning of new programs, staff development in support of the new initiatives. (7 orgs)
- Management information Systems & Design - securing and/or designing software, building skills necessary for managing work more effectively.(17 orgs)
- Evaluation & Outcomes –implement systems to keep information related to client needs, referral sources, and services provided; implement systems to measure and/or service recipient satisfaction and/or service recipient outcomes; develop programmatic success measures; and develop evaluation capacity. (9 orgs)
- Strategy and organizational development- staff performance review process; strategic or operational/annual plan, communications or marketing plan; fundraising plan. (30 orgs)

Eligible nonprofit human service providers would need:

1. Experience serving and currently serving communities where 51% or more of the population are people of color.
2. Demonstrated record of outreach to communities of color for recruitment of the executive director or CEO and members of the board of directors.
3. Demonstrated commitment and capacity to deliver culturally competent services.

Why care about Communities of Color-Led Nonprofit Organizations?

- They are the front-line human service providers that our community first turns to
- They have a long, successful local track record and the trust of the community
- They serve as economic engines in economically-depressed communities
- They develop the next generation of nonprofit, civic and government leadership
- They provide culturally-competent and linguistically-appropriate services
- They face a growing demand due to the recession and continued immigration
- They have historically been ignored or under-resourced by government and foundations
- They are struggling to keep their doors open at a time when the city needs them most

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